



JOIN OUR TEAM!

TOOLROOM MACHINIST

Main Duties

- Set up and operate manual milling, turning, grinding, drilling, and other toolroom machinery safely and efficiently
- Manufacture precision components from engineering drawings, sketches, and specifications
- Carry out repairs, modifications, and maintenance of production tooling, dies, jigs, fixtures, and machine parts
- Produce one-off and small batch components to tight tolerances
- Support Production and Press Shop departments by responding promptly to tooling and engineering requirements
- Inspect completed work using precision measuring equipment to ensure compliance with specifications and quality standards
- Assist with planned preventative maintenance and breakdown repairs when required
- Work closely with supervisors and engineers to plan workloads and prioritise urgent tasks
- Maintain accurate records of work completed and materials used
- Ensure good housekeeping standards are maintained within the toolroom
- Contribute to continuous improvement initiatives aimed at improving productivity, efficiency, and quality
- Undertake additional duties within the Works Engineering Department as required

General

- Assist in the maintenance of good housekeeping and follow the ideology and concept of the 5s principles
- Be aware of all aspects of the Employee Handbook and accept your responsibilities within the organisation
- Always use the protective equipment provided
- Make every effort to achieve the production times allowed
- Adhere to all company Health & Safety, Quality, and Environmental procedures
- Liaise with Team Leader/Manager regarding any work-related issues
- Be responsible for any equipment under your control and report any defects to your manager
- Requisition tools and materials where applicable and gain authorisation from your Team Leader/Manager
- Where possible offer "opportunities for improvement" to your Team Leader/Manager
- Be aware of the Company's Quality Policy Statement and relevant procedures
- Assist your Team Leader/Manager in any other special work duties that may be required

Essential

- Time-served apprenticeship or recognised engineering qualification in Mechanical Engineering, Machining, or Toolmaking
- Proven experience working within a manufacturing toolroom environment
- Ability to read and interpret engineering drawings and technical specifications
- Experience operating manual milling machines, centre lathes, surface grinders, and pedestal drills
- Competent in the use of precision measuring equipment, including micrometres, verniers, dial indicators, and gauges
- Knowledge of engineering materials, machining processes, and tooling applications
- Strong problem-solving and fault-finding skills
- Ability to work independently and as part of a team
- Good communication and organisational skills
- Flexible approach to working hours to support operational requirements

Desirable

- Experience within a press tooling or metal forming environment
- Basic welding and fabrication skills
- CNC machining knowledge and programming experience
- Knowledge of preventative maintenance systems
- Forklift Truck Licence (or willingness to obtain)

Personal Attributes

- High attention to detail and accuracy
- Practical and methodical approach to work
- Self-motivated with a positive attitude
- Reliable and dependable
- Strong commitment to safety and quality
- Ability to work under pressure and meet deadlines
- Team player with a willingness to support colleagues across departments

Benefits

- Competitive salary
- Annual profit share scheme
- Generous holiday entitlement plus bank holidays
- Christmas shutdown and celebrations
- Pension scheme for financial security
- On-site car parking facilities
- End-of-year event and rewards
- Family-owned business with a rich history

Ready to take the next step in your career?
We'd love to hear from you!

Please forward your CV and a detailed
covering letter to **hr@gilbertsblackpool.co.uk**

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